Intelligent Communication Systems India Ltd. (ICSIL)

Administrative Building, 1st Floor, Above Post Office Okhla Industrial Estate, Phase-III, New Delhi-110 020

Online applications are invited for the posts of **Coaches** purely on Contractual Outsourced basis to be deployed in **Sport Branch**, **Directorate of Education**, **GNCTD**.

The candidate shall apply online through ICSIL website, www.icsil.in (under Career section) within a window time slot given below:-

Opening time 12:00 (Noon) on 24/05/2022

Closing time 12:00 (Noon) on 13/06/2022

Details of Posts:-

S.No.	Post Name (Coaches for)	No. of Post
1	Football	2
2	Athletics	6
3	Badminton	2
4	Boxing	3
5	Kabaddi	2
6	Tennis	2
7	Table Tennis	2
8	Skating	1
9	Volleyball	3
10	Weightlifting	2
11	Basketball	3
12	Wrestling	2
13	Hockey	2
14	Archery	1
15	Yoga	1
16	Cricket	2
17	Softball	1
18	Shooting	1
19	Baseball	1
20	Handball	1
21	Gymnastics	2
22	Karate, Taekwondo, Wushu	1
Grand Total		43

Eligibility Criteria:-

S.No.	Eligibility	Experience (in Years)	Remuneration Consolidated (Per Month in Rs.)	Age Limit	Tenure
1	Diploma in Coaching from SAI, NSNIS, or from any other recognized Indian/Foreign University OR	5* Years	62,356/-	Maximum age 45 Years on the last date of submission of application	One Year
2	Medal winner in Olympic/ World Championship or Twice Olympic Participation OR	Zero			
3	Olympic/International Participation OR	2* Years			
4	Dronacharya Awardee	Zero			

^{*}Coaching experience in respective sports discipline

TERMS & CONDITIONS:-

- 1. One time Registration Fees of Rs. 1,000/- (Non-refundable) shall be charged at the time of final joining after selection.
- 2. The interested applicants are advised to go through the Eligibility Criterion carefully and ascertain themselves regarding their eligibility.
- **3.** i) The short listing of candidates for the panel will be based on scrutiny of documents of their age, qualification, experience etc. and as found eligible as per prescribed criteria and subsequent interaction of candidate by the department.
 - **ii)** Finally selected candidates by the department shall be considered for deployment on purely contractual / outsourced basis for a fixed period or till expiry of contract or till regular incumbents join posts.
- **4.** ICSIL does not guarantee deployment of all shortlisted candidates.
- **5.** No TA/DA will be provided to candidates for appearing for the Interaction/documents verification etc. when called.
- **6.** The place of deployment will be anywhere in Delhi/NCR. They may work in shift(s)/ rotational basis as per departmental requirement. No extra conveyance will be paid by ICSIL.
- 7. Candidates must produce original documents in respect of DOB, Qualification and Experience as per eligibility criteria on the date of document verification and interview/interaction otherwise they will not be allowed to appear in the interview/interaction.

The candidates shall follow all the Covid-19 SOPs during document verification and subsequent interaction failing which they shall not be considered.

8. The details of the candidate in the application form must be the same as mentioned in the certificate of Class 10th Certificate and PAN Card and Aadhar Card. In case the candidate has changed his/her name subsequent to Class 10th, the evidence to that effect should be furnished at the time of interaction/documents verification also.

- **9.** Canvassing/trying to influence ICSIL employees to secure the job in any manner shall disqualify the candidate.
- 10. ICSIL has right to accept or reject the application(s) without assigning any reason thereof.
- 11. ICSIL has the right to withdraw this advertisement at any time without any notice.
- **12.** Candidate must furnish correct information regarding age, qualification and experience while submitting the form online.
- 13. Incomplete application shall be summarily rejected.
- **14.** Candidate must keep on watching our ICSIL website (<u>www.icsil.in</u>) for any Corrigendum/notification in respect of this vacancy.
- 15. In case the information filled in online form is incomplete and not matching the prescribed criteria, their application will be rejected on the basis of form filled and ICSIL is not liable to call them for document verification/any round of screening thereafter.
- **16.** In case at any stage of recruitment process the documents/information provided by the candidate is found fake or misleading his/her candidature is liable to be rejected.
- 17. Merely fulfillment of eligibility criteria does not entail the candidates to be called for the interview.
- **18.** The eligible/shortlisted candidates shall be informed through email and SMS regarding schedule for interview i.e. Date, Time and Place.
- 19. The candidates should note that their candidature at all the stages shall be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after interview, it is found that they do not fulfill any of the eligibility conditions, their candidature shall be cancelled by the ICSIL.
- **20.** The term International participation in eligibility criteria, means having represented the country in the International competition at Senior Level in Sports discipline recognized by World Body of the respective Sports such as:
 - i. Olympic Games
 - ii. World Championship/World Cups
- iii. Asian Games
- iv. Commonwealth Games
- v. Asian Championship/Asia Cups
- **21.** A panel of Coaches on contract shall be drawn and that will be valid for a period upto one year.
- **22.** The engagement of coaches on contract basis shall not confer them any right for absorption of appointment on regular basis.
- 23. The sportspersons (Ex-International Athletics) inducted under contract as Coach will be required to devote full time to coaching and hence, it is advisable that only those sportsperson who can devote full time for coaching should apply. They may have to undergo various short term/medium term training/orientation programme.
- **24.** If applied for another post and found eligible for both posts, only higher post will be offered and the applicant will have no claim over the lower post.
- **25.** Decision of ICSIL in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by ICSIL in this regard.
- **26.** ICSIL reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises with issuing any further notice or assigning any reason thereafter. The decision of the ICSIL/DoE shall be final and no appeal will be entertained.
- **27.** The other terms and conditions necessary for appointment in ICSIL will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.
- **28. Termination:** The contract can be terminated by giving a 30 days' notice period by either party i.e. ICSIL and the employee. In extreme cases the contract can be terminated by ICSIL/DoE with immediate effect without notice period.

- **29.** Applications received after due date are liable to be summarily rejected. ICSIL will not be responsible for any delay in the submission on online application form due to any reason.
- **30.** The applicant must bring all the certificates w.r.t. achievement as a Coach, Coaching Experience/Sports discipline, Achievement as Player, Educational Certificates and Coaching Certificates at the time of document verification and interview/interaction.