



Government of Tripura
Directorate of Youth Affairs & Sports
Office Lane, Shiksha Bhavan, 4th Floor
Agartala, West Tripura
E-mail: yasdirector14@gmail.com

Re-advertisement No: 03/2021

Dated, the 1st July, 2022

RECRUITMENT OF VARIOUS POSTS
FOR KHELO INDIA STATE CENTRE OF EXCELLENCE.

The Education (Youth Affairs & Sports) Department, Govt. of Tripura is inviting applications from the Indian Nationals for filling up the following post for the Khelo India State Centre of Excellence (KISCE), Badharghat, Agartala on purely contractual basis.

Details of the Posts:

Sl. No.	Name of the Post	No. of Post	Remuneration (in Rs.)	Tenure
1.	Head Coach – Judo	1	₹ 1,00,000/- per month	1 Yr.
2.	Head Coach – Athletics	1	₹ 1,00,000/- per month	1 Yr.
3.	Masseur Grade - I	2	₹ 35,000/- per month	1 Yr.

The details of eligibility, qualification, terms & condition, necessary documents, application format, etc. are available in the official website – <https://yas.tripura.gov.in>. Interested candidates may apply in the prescribed format duly signed along with self-attested copies of all educational qualification, experience and other testimonials as required to support the candidature of the applicant to the **Director, Youth Affairs & Sports, 4th Floor, Shiksha Bhawan, Office Lane, Agartala - 799001**. The application process will be started w.e.f 04.07.2022 (10AM) to 12.07.2022 (5PM), applications received after **12.07.2022 (5:00 PM)** shall not be entertained. Only short-listed candidates shall be called for the interview.

<https://yas.tripura.gov.in>


Director
Youth Affairs & Sports
Govt. of Tripura

N.B.: Those candidates who applied before (February, 2022) for the same need not apply again.

1. HEAD COACH – (JUDO / ATHLETICS)

1.1. ELIGIBILITY CONDITION:

ESSENTIAL CONDITIONS / EDUCATION QUALIFICATION:

Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/World Championship. Certificate Course from concerned National/International Federation is a must. Working knowledge of computer is essential. Minimum 10 years of experience of coaching is required in concerned discipline.

OR

Experience in Coaching with Senior/Junior Indian teams or Decoration of Dronacharya/Arjuna/Dhyan Chand Award or who have produced medalists in International Competitions. Minimum 10 years of experience of coaching is required in concerned discipline.

OR

Central Government / State Government / PSU employees may be allowed to apply for the position. However, the applicable recruitment rules of the Department of Personnel & Training (DoPT) will be applicable for all such postings on deputation.

OR

Permanent employees of Sports Authority of India (SAI) interested in applying for the position must send a self-attested letter addressed to Sr. Director (Khelo India) sai.slkic@gmail.com and not apply through the advertisement. Whereas contractual employees of SAI must apply as per process directly to the KISCE in reply to this advertisement.

1.2. DESIRED QUALIFICATION:-

- Demonstrated experience in planning, organizing and implementing a comprehensive high performance coaching programmed for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- A background in teaching to provide mentoring and instruction to other support Coaches and Staff involved with the Academy.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.

1.3. Age Limit: - The maximum age shall not be more than **65 years** on the last date of receipt of applications.

REMUNERATION:

Post	Remuneration Per Month
Head Coach – Judo / Athletics	Rs 1,00,000 to Rs 1,50,000

1.4. JOB DESCRIPTION OF HEAD COACH

1.4.1. RESPONSIBILITIES:

Head Coach's roles vary hugely according to context, but typical work activities are likely to include:

1.4.2. PERFORMANCE MANAGEMENT :

Evaluating performance and providing suitable feedback, balancing criticism with positivity and motivation. Assessing strengths and weaknesses in an athlete's performance and identifying areas for further development.

- i. Adapting to the needs and interests of group or individual trainees.
- ii. Communicating instructions and commands using clear, simple language.
- iii. Encouraging participants to gain and develop skills, knowledge and techniques.
- iv. Ensuring that trainees train and perform to a high standard of health and safety at all times.
- v. Inspiring confidence and self-belief.
- vi. Developing knowledge and understanding of fitness, injury, sports psychology, nutrition and sports science.
- vii. Working with IT-based resources to monitor and measure performance.
- viii. Acting as a role model, gaining the respect and trust of the people.
- ix. Liaising with other partners in performance management, such as Coaches, Physiotherapists, Doctors and Nutritionists.
- x. Working to a high legal and ethical standard at all times, particularly in relation to issues such as child safeguarding gender equality and health and safety requirements including protection from sexual harassment.

1.4.3. PLANNING AND ADMINISTRATION

- i. Producing personalized training programmes.
- ii. Maintaining records of trainees' performance.
- iii. Coordinating trainees attendance at meetings and other sports events
- iv. Planning and running programmes of activities for groups and individuals.
- v. Co-coordinating with other coaches for transporting trainees to and from training sessions and sports events;
- vi. Seeking and applying for sponsorship agreements by engaging all stakeholders.
- vii. Finding appropriate competitions for participants.
- viii. Planning work schedule in consultation with other coaches.

2. MASSEUR

2.1. ESSENTIAL REQUIREMENTS:

2.1(a) EDUCATIONAL QUALIFICATIONS.

Passed 10+2 from a recognized board with a certificate course / skill development program for Masseur / Masseuse / Massage Therapy / Sports Masseur / Masseuse from a recognized institution

2.1(b) WORK EXPERIENCE.

Minimum 2 years of work experience as Masseur / Masseuse.

2.2. Age Limit: The candidate must not have attained **35 years** of age as on the closing date of advertisement.

2.3. Criteria for Interview: To provide an optimum ratio for the interview will be carried out on following basis:

Categories for Evaluation	Max Marks	Scoring of Marks
Higher Educational Qualification	10	Diploma in massage therapy
Total Work Experience	10	2 marks will be awarded for every completed 1 year of work experience as a Masseur/ Masseur up to a maximum of 10 marks
Work Experience in Sports Establishment.	10	Additional 2 marks will be awarded for every completed 1 year of work experience as Masseur/ Masseur at a recognized State / National level sports organization (Govt. or Private) working with teams/players up to a maximum of 10 marks.

2.3.1. INTERVIEW PROCESS;

The interview will be of 50 marks.

The shortlisted candidates will be called for the interview and assessed as follows:

Categories For Evaluation	Maximum Marks (50marks)
Domain Expertise & Practical Knowledge	20
Aptitude for working in a sports organization	10
Soft skills	10
Knowledge in allied sports science disciplines	10

2.4. REMUNERATION:

Disgnation	Remuneration Per Month
Masseur Grade I	Rs. 35000/-

GENERAL CONDITIONS:

- **Tenure:** The contractual engagement will be for a period of one year, it may further increase up to four (4) years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the State Sports Department will issue TDS /Service Tax Certificates, as applicable.

- **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- **Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.
- **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.
- **Age limit:** The date of birth, accepted by the Youth Affairs & Sports Department, Tripura is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. Aadhaar Card/Passport/Voter Id will also be accepted. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation / Higher Secondary Examination Certificate in this part of the Instruction include the alternative certificates mentioned above.

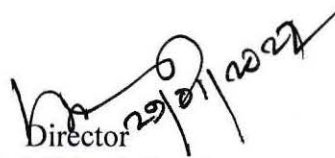
CONFIDENTIALITY

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that the/she may gather as part of this assignment.
- b) During the period of engagement with Youth Affairs & Sports Department, Tripura, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

OTHER CONDITIONS

- a) The applications received will be scrutinized / shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) Candidates applied for more than one post will be interviewed only once.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.

- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his/her services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of Youth Affairs & Sports Department, Tripura in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by STATE SPORTS DEPARTMENT in this regard.
- g) Youth Affairs & Sports Department, Tripura reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DGSAI shall be the final authority in case of any dispute
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in STATE SPORTS DEPARTMENT .
- j) Any litigation matters pertaining to employment at STATE SPORTS DEPARTMENT shall be restricted to the jurisdiction of the Agartala courts.
- k) Organization reserves the right to terminate the contract, by giving one month notice to Candidates.
- l) The date of birth, accepted by the STATE SPORTS DEPARTMENT is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction include the alternative certificates mentioned above


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Annexure -'A'

Application Format

Last date of submission: 12.07.2022 (05:00 PM)

Recent
(Passport size)
Photograph

To
The Director
Youth Affairs & Sports
Govt. of Tripura
Agartala, West Tripura

Post applied for:

1. Name:

2. Father's/Husband's Name:

3. Date of Birth:
(self attested copy of certificated to be enclosed)

4. Nationality:
(self attested copy of certificated to be enclosed)

5. Postal Address:
(self attested copy of address proof certificated to be enclosed)

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6. Contact Number:

7. E-mail Address:

8 Details of Education Qualification:

Sl. No.	Certificate/Degree (course name)	Name of Board / University	Year of passing	% marks obtained

(self attested copy of certificates to be enclosed)

9 Work Experience:

S. No.	Organization /Institute	Period From - To	Nature of Work	Remarks

(self attested copy of certificates to be enclosed)

Total Experience (in Month).....

10 Sports Participation:

(A) International Level:

S. No.	Event	Name of the Competition, date & Venue	Position

(self attested copy of certificates to be enclosed)

(B) National Level:

S. No.	Event	Name of the Competition, date & Venue	Position

(self attested copy of certificates to be enclosed)

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled / rejected at any stage of selection.

Place:

Date:

(Full Signature of the Applicant)

Enclosures: -