

No. : 7/63/2022-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 17-11-2022

सी. पी. एस. ई. का नाम NAME OF THE CPSE	RailTel Corporation of India Ltd (RCIL)
पद का नाम NAME OF THE POST	Director(Network Planning & Marketing)
रिक्ति की तारीख DATE OF VACANCY	24-09-2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

I. COMPANY PROFILE

RailTel Corporation of India Ltd. has been established in September, 2000 as a Public Sector Undertaking with the administrative jurisdiction of Ministry of Railways. Its Registered and Corporate Offices are at New Delhi and has four Regional Offices at New Delhi, Mumbai, Kolkata and Secunderabad. RailTel has been set up primarily to exploit Railway's communication assets commercially. Railways have built a large telecom infrastructure over the years for meeting their own communication requirements for train operation and safety and providing communication facilities to Railways for commercial purposes. RailTel has also build up telecom and multimedia network to supplement national telecom infrastructure to spur growth of telecom, internet and IT enabled value added services for generating revenues. Further, RailTel is engaged in the execution of project works relating to laying of OFC for NOFN and under USOF obligations of Deptt. of Telecommunications (DoT). RailTel is holding NLD, ISP and ILD licenses from the DoT for providing services in Telecom sector. Besides this, RailTel is also registered as an Infrastructure Provider Category I (IP-I) to establish and maintain the assets such as Dark Fibers, Right of Ways, Duct Space and Towers. Further it provides various passenger service including content on demand services and Wi-Fi across major Railway Stations in India.

RailTel has a strategic relationship with the Indian Railways and an it undertakes a wide variety of projects including provision of mission critical connectivity services like IP based video surveillance

system at stations, 'e-office' services and implementing short haul connectivity between stations and long haul connectivity to support various organizations within the Indian Railways.

The company employed 443 regular employees (Executives 433, Non-executives 10) as on 31.03.2022.

The authorized capital of the Company is 1000 crores and the issued, subscribed and paid up capital is Rs. 320.94 crores as on 31.03.2022.

The President of India acting through MoR has recently disinvested its 27.16% stake in the company by way of IPO through an offer for sale of Rs. 8,71,53,369 nos. of equity shares of face value of Rs. 10 each at an offer price of Rs. 94 per share (including premium of Rs. 84 per share). The equity shares of the company got listed on the Stock Exchange (NSE & BSE) w.e.f. 26.02.2021. Post disinvestment, the President of India acting through MoR holds 72.84% stake in RailTel.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (NP&M) is a member of the Board of Director and reports to Chairman & Managing Director, Railtel. He exercises statutory and corporate responsibilities in the efficient and profitable operation of the Company. He is also responsible for:

1. Planning for telecom and ICT.
2. Driving business development in the enterprise sector.
3. Conceptualizing and developing product design, product and service pricing, sales and marketing, service delivery and service assurance.
4. Development of new business in government domain including telecom, mission made projects.
5. Ensuring that the investments in the Company are based on sound strategic and are phased in time with revenue expectations and realization.
6. Developing new business through OEM's, franchises, PPP etc. and for entering into Joint Venture and marketing alliances, potential business opportunities and /or marketing arrangement (s) in the telecom sector, including assessment of marketing and sales potential of such new kind of services.
7. Brand building publicity for service and product.
8. Any other duties and responsibilities assigned by the CMD.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed

in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 2000 crore or more**;

(d) Private Sector in company where the annual turnover is ***Rs 2000 crore or more**.

Preference would be given to candidates from listed Companies.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be an Engineering Graduate in Electronics/ Telecommunication/ Electrical with good academic record from a recognised University/ Institute.

Applicants with MBA/ PGDM qualifications will have added advantage.

4. EXPERIENCE:

The applicant should have at least 5 years of cumulative experience/exposure during the last 10 years in Telecommunications/ Information Technology.

Knowledge of modern management techniques, use of information technology and ability of enhancing productivity through economies of scale, logistics management and ability in managing multi-disciplinary teams, planning, networking and outsourcing will have added advantage.

Marketing skills to capture business is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);;
- (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would

be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 09-01-2023. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.