

WAPCOS LIMITED

File No.5/838/2022/ BBSR/HR/ Gurgaon.

Date: 18.01.2023

Subject : Engagement in respect of Experts on fixed term appointment basis for work relating to Project Management Agency for (1) TPCODL Project, (2) Rural Water Supply & Sanitation (RWSS)- Berhampur Circle, and (3) Rural Water Supply & Sanitation- Bolangir Circle in Odisha.

Terms & Conditions governing the engagement of Experts on fixed term appointment basis:

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term appointment basis for work relating to above captioned projects in Odisha.

The terms & conditions, requisite qualification and experience prescribed are as under:

Sl. No.	Designation	No. of Post	Minimum Educational Qualification required	Minimum Experience required	Remuneration /Contract Consolidated Salary per month Approx. (Rs.)	Maximum Age Limit as on 01.12.2022
1.	Team Leader/Expert (TLE)	2	Graduate in Civil Engineering from recognized university. Post Graduate Degree in P.H. / Environmental Engineering/ Water Resource Engineering will be preferred.	Total Professional Experience of 15 years. Out of which minimum of 10 years in handling Water Supply / Sewerage Project. At least 3 years' experience as Team Leader/ Resident Engineer/Project Manager or equivalent in Water Supply / Sewerage Projects during construction period.	Rs.50,000 - 65,000/- per month	65 Yrs.
2.	Quantity Surveyor-1/Expert (MLE)	2	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Engineering will be preferred.	Professional Experience of at least 7 years in handling Water Supply / Sewerage Project/ any other Infrastructure Project. At least 3 years' experience as Quantity Surveyor in Water Supply/ Sewerage project.	Rs.35,000 - 40,000/- per month	45 years

3.	Structural Engineer/ Expert (TLE)	4	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Engineering will be preferred.	At least 10 years of Professional Experience.  5 years' experience in Design/ Construction / Construction Supervision of RCC water retaining structure / any other RCC WTP/ ESR & GSR structures.	Rs.35,000 - 40,000/- per month	65 years
4.	Electrical-cum-Instrumentation-I/ Expert (MLE)	2	Graduate in Electrical Engineering/ Electrical & Electronics Engineering from recognized university. Post Graduate Degree in Electrical Engineering/ Electrical & Electronics Engineering will be preferred.	Total Professional Experience of at least 5 years in handling Water Supply/ Engineering Project. Experience in Water Treatment Plants/ Sewage Treatment Plants/ Water Supply Pumping Stations/ Sewage Pumping Stations in construction/ Construction Supervision of at least one water supply/Sewerage project. Experience as Electrical & Instrumentation Engineer in Water Supply/ Sewerage Construction projects will be preferred.	Rs.35,000 - 40,000/- per month	45 years
5.	Hydraulic Expert (MLE)	2	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Engineering will be preferred.	Professional Experience of at least 8 years in relevant field. At least 5 years' experience in Design/ Construction / Construction Supervision for Water Supply/ Sewerage projects. Experience as a Hydraulic Engineer in project preparation/ DPR for water supply / sewerage projects will be preferred. Must be familiar with network design software's like Water GEMS, EPANET etc.	Rs.35,000 - 40,000/- per month	45 years

6.	Resident Engineer cum Senior Water Supply Engineer/ Expert (TLE)	7	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Construction/ P.H./ Structural/ Environmental Engineering will be preferred.	Professional Experience of at least 10 years in supervision of Water Supply / Sewerage Projects. At least 3 years' experience as Resident Engineer/Assistant Resident Engineer/Project Director/Project Manager/ Superintending Engineer/Executive Engineer on similar construction work.	Rs.45,000 - 55,000/- per month	65 years
7.	Senior Construction Engineer/ Expert (MLE)	10	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Construction Management/Civil Engineering will be preferred.	Professional Experience of at least 7 years in handling Water Supply / Sewerage Project/ any other Infrastructure Project. At least 3 years' experience as Construction Engineer in similar construction (Water Supply/ Sewerage) work. Should have reviewed the construction and commissioning of works carried out by the contractor. Review the BoQs to ensure quality of work and safety standards at the site as per the standard.	Rs.35,000 - 40,000/- per month	45 years
8.	Material Engineer/ Expert (MLE)	7	Graduate in Civil Engineering from recognized university. Post Graduate Degree in Geotechnical Engineering or equivalent will be preferred.	Professional Experience of at least 8 years in Water Supply/ Sewerage Projects. Experience of min 5 years in similar capacity in Construction / Construction Supervision of Water Supply/ Sewerage/ any other Infrastructure projects. Experience as Material / Geotechnical Engineer in Construction/Construction Supervision of at least 2	Rs.35,000 - 40,000/- per month	45 years

				Water Supply / Sewerage projects.		
9.	Water Supply-cum-CADD Engineer/ Expert (MLE)	15	Graduate in Civil Engineering from recognized university.	at least 5 years of experience for Graduate. He/she should be fully conversant with structural design using CADD etc. His/her demonstrated proficiency in use of computer will be an added qualification. Must have handled structural design using relevant software.	Rs.35,000 - 40,000/- per month	45 years
10.	Quantity Surveyor-II/ Expert (TLE)	15	Graduate/Diploma in Civil Engineering from recognized university.	About 12 years of experience for Graduate or at least 15 years of experience for Diploma. He/she should have relevant professional experience involving resource planning and scheduling, quantity survey, cost control, contract management etc. He/she must have worked as Quantity Surveyors for at least 4 years in any construction Projects.	Rs.40,000 - 50,000/- per month	60 years
11.	Construction Engineer/ Expert (MLE)	30	Graduate/Diploma in Civil Engineering from recognized university.	at least 3 years of experience for Graduate or at least 10 years of experience for Diploma.	Rs.25,000 - 27,000/- per month	40 years
12.	Survey Engineer/ Expert (MLE)	15	Graduate/Diploma in Civil Engineering from recognized university.	at least 3 years of experience for Graduate or at least 6 years of experience for Diploma. Survey Engineer should be conversant with modern survey equipment, total stations, auto level, digital level etc. He should have worked in at least one major Water	Rs.25,000 - 27,000/- per month	40 years

				Supply / Sewerage project.		
13.	Electrical – cum- Instrumentation Engineer-II/ Expert (MLE)	15	Graduate/Diploma in Electrical/ Electronic Engineering from recognized university.	at least 3 years of experience for Graduate or at least 10 years of experience for Diploma.	Rs.25,000 - 27,000/- per month	40 years
14.	Site Engineer (Electrical)/ Expert (JLE)	18	Graduate/Diploma in Electrical Engineering.	Minimum 05 years' experience in Electrical Sector for Degree Engineer & Minimum of 08 years' experience in Electrical Sector for Diploma Engineer. Candidate must have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB,CT, PT, Isolator, Battery bank, capacitor bank, CRP panels, Switchgear panel and other substation associated works.	Rs.25,000 - 30,000/- per month	35 years
15.	Site Engineer (Civil) / Expert (JLE)	2	Graduate/Diploma in Civil Engineering.	Post qualification experience of Minimum 05 years for Degree Engineer & Minimum 08 years for Diploma Engineer in basic structure, maintenance of civil structure and execution of civil works preferably in construction of control room, gantry structure, Foundation works, VCB, CT, PT, Isolator foundation, NBLs tower foundation work.	Rs.25,000 - 30,000/- per month	35 years
16.	Accounts Assistant/	5	Graduate in commerce (B.Com) or equivalent	At least 3 years of working experience as an	Rs.25,000 - 27,000/- per	35 years

	Expert (JLE)		from recognized university/Institution.	Accounts Assistant in any organization. Must have computer knowledge and familiar with MS Office.	month	
17.	Office Assistant/ Expert (JLE)	5	Any Graduate from recognized university/Institution.	At least 3 years of working experience as Office Assistant. Must have computer knowledge and familiar with MS Office.	Rs.23,000 - 25,000/- per month	35 years
18.	Data Entry Operator/ Expert (JLE)	5	Any Graduate from recognized university/Institution.	At least 2 years of working experience as Data Entry Operator. Must have computer knowledge and familiar with MS Office.	Rs.18,000 - 20,000/- per month	35 years

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Personal Interview/Skill Test.
2. The posts are purely temporary on fixed term appointment basis for the duration of the Project.
3. If selected, Candidate shall join the Project Office on his own expense.
4. Skill Test/Personal Interview will be conducted to shortlist the candidates.
5. Age and experience shall be counted as on 01.12.2022.
6. Applications are to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
7. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
8. Relevant experience will be given due weightage.
9. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview/Skill Test.
10. Preference will be given to SC/ST/OBC/PWBMD candidates if otherwise found suitable.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview/ Skill Test for further engagement.

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/careers.aspx> & submit the same duly filled in along with all documents in support of their eligibility by email at [hrwapcosbbsr@gmail.com](mailto:hrwapcosbbsr@gmail.com) super scribing the name of post applied for so as to reach within 15 days (latest by 02.02.2023) from the date of release of advertisement.